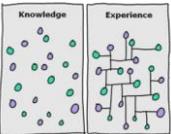
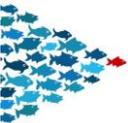


Haverigg Primary School

Full time/Permanent Reception Teacher Person Specification

Category	Essential	Desirable
Qualification	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> EYFS or KS1 specialism, 2:1 / 1:1 or higher degree
1. Experience 	<ul style="list-style-type: none"> Evidence of successful experience across primary age range through previous teaching positions or school placements if NQT 	<ul style="list-style-type: none"> Can you describe your recent and relevant EYFS experience?
2. Professional Development 	<ul style="list-style-type: none"> Evidence of continuing professional development, through training or prior teaching positions, relating to teaching and learning. Ability to identify own learning needs. 	<ul style="list-style-type: none"> How have you improved your teaching skills over your career /training so far?
3. Leadership 	<ul style="list-style-type: none"> Willingness and ability to lead and manage support staff Ability to inspire and motivate children's learning. Ability to contribute to the achieving the aims of the school. 	Do you have recent experience of leading any staff development? What impact did this have?
4. Teaching & Learning 	<ul style="list-style-type: none"> A secure understanding of the requirements of the EYFS Curriculum and Early Years development Knowledge and experience/understanding of a range of successful teaching and learning strategies to meet the needs of all pupils Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management Secure knowledge of statutory requirements relating to the curriculum and assessment for learning A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning. 	<ul style="list-style-type: none"> How do you use ICT to enhance teaching and learning, please be specific? Can you give examples of a creative learning approach?
5. Accountability	<ul style="list-style-type: none"> Ability to communicate effectively with children with a full appreciation of a young child's viewpoint, also with all stakeholders: staff, parents and governors. 	
6. Skills, Qualities & Abilities 	<ul style="list-style-type: none"> Empathy with children. Strong commitment to improvement and high expectations of pupils learning and attainment. High quality teaching skills. Ability to build and maintain good relationships and remain positive and enthusiastic. Ability to organise work, prioritise tasks, make decisions and manage time effectively. Stamina, resilience and confidence 	<ul style="list-style-type: none"> What unique strengths and interests can you bring to Haverigg Primary School?
7. References	<ul style="list-style-type: none"> Professional references without reservation. Satisfactory health and attendance record. 	Satisfactory health and attendance record.